Increasing time at the Bedside with Data



|Karen Carroll Ph.D. RN NEA-BC



Objectives

- 1. Describe framework and factors influencing workflows.
- 2. Summarize the impact of technology on bedside care processes.
- 3. Identify implications for organizing and improving nursing care.



Form follows Function: Implications for Nursing Care

"It is the pervading law of all things organic and inorganic, of all things physical and metaphysical, of all things human and all things superhuman, of all true manifestations of the head, of the heart, of the soul, that the life is recognizable in its expression, that form ever follows function".







Differences in form.....

Old Hospital – Children's Memorial Hospital

- Double rooms and larger rooms patients
- Open area for NICU patients
- Centralized (Hub) Nursing station
- Dirty and Clean utility area
- Compact and easy to view and hear changes

New Hospital – Ann & Robert H. Lurie Children's Hospital of Chicago

- Private Rooms (Patient Room Zoned – Caregiver space, Family space, and Provider space)
- De-centralized Nursing Station(s)
- No main hub of the unit/area
- 4 Pods (NE, NW, SE, & SW)
- Back Staging area (white space working area)



Differences in Function: Next steps

Patient Centered Approach incorporating into Relationship Based Care

- How do we communicate with our patients?
 - Call into room
 - Escalation plan Nursing input and standardize amongst critical and acute care floors

Interdisciplinary Communication incorporating Relationship Based Care

- How do we communicate with each other?
 - Canned text messages
 - Ability to individualize messages

RELATIONSHIP-BASED CARE







Linking importance of nurse call project to outcomes

Social Capital

Sum of the standing and trust that develops from an individual's network of relationships

Facilitates individuals access to resources, trust, belonging, and mobilizes the working unit

(Bourdieu, 1986)

Magnet



© 2013 American Nurses Credentialing Center.

All rights reserved. Reproduced with permission of the American Nurses Credentialing Center





Solution Nurse Call System

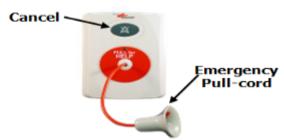
Life Safety

- Patient Call Nurse
- Code Button
- Bathroom & Shower Pull Cord













Enhanced

- Communication Phone solution
- RFID Badges
- Dome light notification(s)
- Phones (texting available)







Scenarios & Demonstration



Workflows for addressing patient calls



Communication between care providers



Communicating monitor alarms



Implementation: Data to consider regarding Provisioning

- Nurse Call/Wireless Phone account set-up:
 - Who should have access?
 - Does each staff member receive their own extension or do they sign into an extension each day?
 - Obtain staff lists from Human Resources
 - Apply same process for all integrated pieces
 - <u>Multiple issues with Provisioning</u>:
 - Married/maiden names
 - Terminated staff still included in lists
 - Departments merging/dividing to create new departments
 - Need consistency with names/usernames across systems



Implementation: Data to consider regarding Provisioning

- RFID account Set up
 - Which staff should carry RFID?
 - Naming of badges generic versus personal identifiers
 - Assigning badges permanent versus rotating







Maintenance Requirements – Account Provisioning

- Process
 - Password request submitted by management
 - Nurse Call integrated with Active Directory
- Informatics team assigns Staff Level, View access,
 Wireless Phone extension, and RFID badge in Nurse
 Call
 - Staff information/role uploaded to Wireless phone directory manually
 - RFID badges configured by Biomedical Engineering and sent to Informatics team for assignment
- All information documented in Master Spreadsheet



Implementation:

- Prior to Move Day This was tracked data (Diffusion of Innovation):
 - On-line course work introducing concepts (Knowledge)
 - Instructor-led classes provided by vendors and educators (Persuasion)
 - Format of education Simulation at the new hospit (Decision)
 - Super-User training Developed Quick Reference sheets/booklets) (Implementation)
 - Post Live Support (Confirmation)
- Move Day and Beyond:
 - Vendor representative and Nursing Informatics team assigned to cover specific areas – issue logs
 - Equipment guides placed outside each patient room





Work to Maintain - Resources Required

In Summary: Define for the products/vendors involved

- Time commitment
- Equipment maintenance
 - √ Batteries
 - ✓ Prevention of loss
 - ✓ Repair/replacement





Data to consider - Resources Required

Shared responsibility across departments

- Information Management
 - Access team
 - Server Maintenance
- Nursing Informatics (4 team members)
 - Account provisioning
 - Workflow design and optimization
 - Education
 - Coordination between vendors
- Biomedical Engineering
 - Maintenance of hardware
 - Configuration of RFID badges
 - 24 hour coverage for support triage issues







Enhanced Communication – Monitor alarms

- Old Hospital
- Loud alarm volume on monitor in patient rooms
- Disruptive to patients/families
- No direct notification to staff

- New Hospital
- "Red" monitor alarm generates call to nurse's phone
- Reduced overhead noise
- Decreased response time to alarms



Enhanced Communication – Nurse to Nurse

- Old Hospital
- Overhead page
- Manual page to pager
- Walking from room to room



New Hospital

- Wireless phone call/text directly to another nurse using escalation logic
- Wireless calls directly to another nurse
- Group text functionality
- Dome lights display staff presence in room with RFID badge
- Staff location displayed in Nurse Call and RFID applications online

Enhanced Communication – Wireless Phone

- Statistics on usage
 - Average 300,000 text messages/month
 - 10,000 text messages/day
 - Phone calls
 - Phone calls vs. text messages
- Other uses for Wireless Phone messages
 - Downtime communication
 - Reminders: required documentation, flu vaccine for staff
 - Pharmacists call/text nurses when sending up time-sensitive medications
 - Trialing messaging from Blood Bank









Ongoing staff involvement

- Key learning Stool with 3 interdependent legs
 - 1. Biomedical engineering
 - 2. Information Management
 - 3. Nursing Informatics/Nursing Staff
- Partner/Communication with Vendor
- Problem-Solving, Discussions, Planning next steps/Changes





Partnering – Making it work



Next Steps –Reducing Alarm fatigue

Expected Practice and Nursing Actions

- Proper preparations and application of electrodes
- Alarm parameters
- Customize delay settings and thresholds (SpO2)
- EDUCATE/EDUCATE rounding

Next step – Implement a Middleware Solution – increase specificity







Another data consideration for time at bedside......

Acuity Data October 6 to 19, 2013							
	LCPICU	LCCCU	LCNICU	LC17	LC19	LC20	LC21
TYPE I	0	0	0.01	0.01	0	0.05	0
TYPE II	0.95	2.14	0	1.6	1.69	3.17	7.79
TYPE III	3.9	6.07	19.09	8.25	7.15	14.53	18.03
TYPE IV	11.13	6.76	12.25	4.48	6.62	10.81	3.06
TYPE V	7.95	1.73	2.08	2.39	1.32	1.16	0.43
TYPE VI	4.76	3.71	2.27	0.65	0.13	0	0.03
CLASSIFICATION CENSUS	34.71	23.14	37.36	21.93	22	37.79	42.21
LOS ADJUSTED CENSUS	28.69	20.41	35.7	17.37	16.91	29.71	29.33
MN CENSUS	28.57	20.14	35.64	18.07	17.07	30.43	28.64
WORKLOAD INDEX	81.04	49.54	72.08	33.96	31.61	52.55	42.59
ACUITY	2.83	2.43	2.02	1.95	1.87	1.77	1.45
ACTUAL HPPD	16.29	13.38	12.91	9.42	11.83	9.53	9.58
RECOMMENDED HPPD	17.3	12.79	13.15	9.84	11.82	9.72	9.7
OLIADDAMED DDODLICTIVITY ogusla Docommondos							
QUADRAMED PRODUCTIVITY equals Recommended HPPD/Actual HPPD Productivity goal to run between 95% to 105%	106.20%	95.59%	101.86%	104.46%	99.92%	101.99%	101.25%







Karen Carroll PhD RN NEA-BC Director Nursing Informatics & Innovation kcarrroll@luriechildrens.org





References

- Bourdieu, P. (1986). The forms of capital. In J. Richardson (Ed.).
 Handbook for theory and research in sociology education (pp. 241-258). New York: Greenwood.
- Fahey, L. & Dunn Lopez, K. (2013). JONA, (43),
 5. 302-307.
- McGee, P. & McAliney (2007) Painless Project
 Management. New York: John Wiley & Sons.
- About.com Management (2013) How to Manage a Project. Retrieved August 14, 2013
 from http://management.about.com/od/projectmanagement/ht/ProjMgtSteps.htm
- American Association of Critical Care Nurses (2013) Alarm Management Practice Alert.

Retrieved, August 14, 2013 from http://www.aacn.org/wd/practice/docs/practicealerts/alarm-management-practice-alert

.pdf

• Vardaman, J. Cornell, P., Gondo, M., Amis, J. Townsend-Gervis, M., & Thetford, C. (2011). Beyond Communication The role of standardized protocols in changing health care environment. Heath Care Management, 37(1), 88-97.



